



E-AGENDA MANAGER

## Duval County Public Schools

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November 15, 2016, Board Workshop and Committee Meeting

Ms. Ashley Smith Juarez, Chairman  
Ms. Paula D. Wright, Vice-Chairman  
Ms. Becki Couch  
Ms. Cheryl Grymes  
Dr. Constance S. Hall  
Mr. Scott Shine  
Dr. Nikolai Vitti, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present with the exception of Board Member Dr. Constance Hall. Board Members-elect Lori Hershey and Warren A. Jones were also present. Dr. Nikolai Vitti, Superintendent, and Ms. Karen Chastain, Chief Officer of Legal Services, were also present.

Call Meeting To Order

[CALL MEETING TO ORDER](#)

Minutes: The meeting was called to order at 9:06 a.m.

Items To Be Discussed

[DRAFT AGENDA - DECEMBER 6, 2016](#)

Minutes:

Chairman Smith Juarez welcomed and congratulated Board Members-elect Lori Hershey and Warren A. Jones.

The Superintendent reviewed the November 1, 2016, Draft Agenda with

the Board. Discussion included the following:

Vice-Chairman Wright arrived at 9:09 a.m.

Florida Safe Schools Assessment Tool (FSSAT) 2016

- Board Member Couch asked in the Previous Outcomes it stated they were corrected and would like clarification on what was corrected to make them in compliance. The Superintendent stated it was to update the Student Code of Conduct to State statute and with School Climate. He will follow-up and provide the information to the Board.

Approval of Changes to the 2016-2017 Instructional Evaluation System

Approval of Changes to the 2016-2017 School-Based Administrator Assessment System

- Attachments for both agenda items will be attached to the final Agenda. The Superintendent will send with highlighted changes to the Board.

Reapproval of Chief Officer, Academic Services

- The position will be used to replace another Chief position. The position has been dormant and the Superintendent would like to bring the position back and promote within staff. One cabinet level position would be eliminated. The Chief of Schools position would likely remain. The Superintendent does not want the conversation to be about the individual but more on the structure. The position would allow for promotion within to keep individuals at the district who are being recruited elsewhere to stay at the district for a long period of time with a higher salary and more responsibilities.
- The Chief of Schools or the Assistant Superintendent of Curriculum and Instruction could will be the cabinet position eliminated.
- Vice-Chairman Wright would like the see the entire restructure. The Superintendent will send the restructure after the Thanksgiving break, before the Board meeting.
- The Superintendent stated the intent is to create succession management and restructuring the organization to be more efficient, making sure individuals stay on with the organization.
- Currently, there is not individual selected for the position. If that changes, they would be listed on the transaction list for the December Regular Board Meeting.

Public Hearing - Amended Notices of Tax for School Capital Outlay for 2015-2016 and 2016-2017

- Chairman Smith Juarez stated that the Gap Analysis stated it was for compliance. It would be helpful to add why the ad was amended.
- There where no capital dollars used for Oak Hill Elementary it was all

from the IDEA funding.

- APR should be spelled out to state Asa Philip Randolph Career Academies.

Public Hearing and Vote; Adopt the School District Facilities Five-Year Work Program 2016/2017-2020/2021

- The plan is meant to be as comprehensive as possible but it can change every year. There is a plan for every school listed and they are prioritized based on need. The Superintendent will send an addendum list of the proposed projects to the Board for major maintenance.
- The Superintendent will go back and adjust the item and add a column to reflect what is being seen on the school level.
- The Superintendent will follow-up with the Board on the co-teach classrooms listed in the agenda item.
- James Weldon Johnson will be removed from the agenda item. Justina Road Elementary will be replaced with Grasp Academy.
- The district and the city will work together on the Joint Planning Committee to have conversations on the overcrowding of schools.

Public Hearing and Vote; School District Facilities Five Year Capital Plan 2016/2017 - 2020/2021

- There are no significant changes to the Capital Plan other than revising the ad to align with the Capital Plan.

Florida Department of Health - Duval HIV Prevention Contract Renewal

- The facilities are located at full service schools.
- Medical exams are administered if it relates to a Sexually Transmitted Disease (STD).
- The Superintendent will follow-up with the medical staff at the facility. He will also follow-up if parent permission needs to be authorized.

Chairman Smith Juarez reviewed information on the upcoming Organizational Meeting. She informed the Board if they are having someone perform their swearing-in, they need to contact Board Office staff with their name and contact information.

Board Member Couch will represent the Board at the Duval Delegation Meeting. Board Member Shine will send an update to the Board on the J-Bill to be discussed at the meeting and he will be present at the meeting to answer any questions.

Chairman Smith Juarez is working to add to the December agenda other proposals for an outside firm for mediation.

[PUBLIC COMMENT](#)

Minutes: There were no public comments at this meeting.

[UPCOMING BOARD CHAIRMAN AND BOARD VICE-CHAIRMAN](#)

Minutes: This topic was discussed during the November 15, 2016, Board Development Meeting.

[LEGAL PLAN](#)

Minutes: This topic was not discussed.

Adjournment

[ADJOURNMENT](#)

Minutes:

The meeting was adjourned at 1:07 p.m.

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Superintendent

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Chairman